

Who is Decent?

Decent is a Professional Employer Organization (PEO) based in Austin, Texas, helping small businesses take care of their people. We're also unlike any PEO you've ever seen.

How Decent is Different.

Decent is the only PEO around that designed and manages its own health plan. It means we offer more affordability and better service than your clients have ever experienced with a PEO (or health insurance company, for that matter). Here's why:

Traditional PEO structure necessitates growing admin fees

Traditional PEO



Master plan provided by a legacy health insurance carrier



Decent's integrated PEO

Decent's PEO



Decent's health plans



Here's why you'll love working with us



Simplicity

You and your client can literally get hours a week back with Decent's HR, payroll, and benefits solutions. You stay focused on your business while our team of everything experts takes care of those time-intensive back-office tasks.



Savings

On average, **companies save 35% on their benefits** after switching to Decent. Our ACA-compliant health plans include \$0 medical deductibles, access to free primary care, and premiums 30%+ lower than anywhere else. And **Payroll and HR Solutions are bundled at just \$25 per employee.**



Service

With Decent, you won't find silly red tape, phone trees, or annoying middlemen who get in the way. Every broker has a dedicated account manager to answer your questions when you have them.

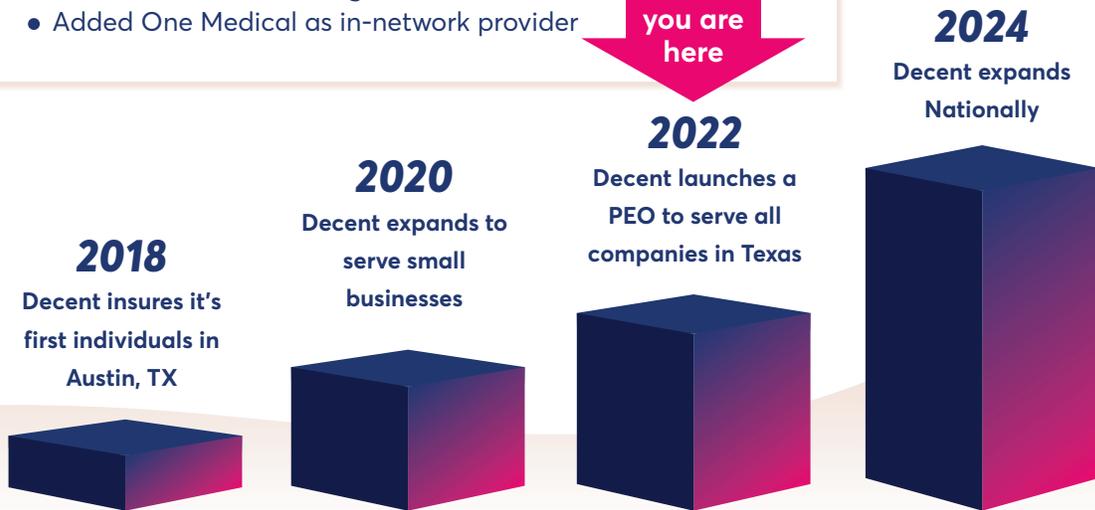
How did Decent come to be?

Decent's journey

2022 Update

- Raised \$25 mn for a total of \$53 mn
- Launched as PEO serving all of Texas
- Added One Medical as in-network provider

you are here



2018

Decent insures its first individuals in Austin, TX

2020

Decent expands to serve small businesses

2022

Decent launches a PEO to serve all companies in Texas

2024

Decent expands Nationally

What's with the name?

Pronounced: dee-snt

As in "Finally, I can afford Decent coverage."

That satisfactory standard is also what we want from our healthcare. People don't want expensive and mediocre or cheap and bad, which tend to be the current options. Employers and employees want affordable and decent health insurance and HR. That's what we're delivering.



Toby Hamilton
CEO & Founder

Houston, Texas



Mary Haskett
CEO & Founder

Austin, Texas



Alex Blum
Founder & Chief Impact Officer

Houston, Texas

"Decent Health insurance is affordable and my employees get direct primary care. It's like a double whammy of awesomeness."

"We picked Decent health insurance because of the price, but we were surprised and delighted to find that their coverage and service is also way better."

"After signing up for Decent I found a genetic disorder and had to have both hips replaced. Decent was there for me. Without Decent I probably would have had to shut down."

Have questions about Decent's health plans?

 512.643.4173

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 [Get a Quote at Decent.com](https://Decent.com)